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# Self-congruence theory: Factors affecting brand loyalty in fast-moving consumer goods industry

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#### **Abstract**

This study aims to formulate a conceptual model for analyzing several variables on customer engagement and brand loyalty, especially in the fast-moving consumer goods (FMCG) industry. The self-congruence theory used in this study will go through the value of congruity, brand attractiveness, and customer-brand identification. The study uses structural equation modeling with samples of 105 respondents. The result is value congruence has a positive effect on brand attractiveness and customer brand identification. Customer engagement has a positive impact on customer brand identification. Brand attractiveness has a positive impact on customer brand identification and brand loyalty. Also, customer brand identification has a positive effect on brand loyalty.

**Keywords:** Brand loyalty, customer engagement, self-congruence theory

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## Introduction

Research from Nielsen found a change in customer preferences in making purchasing decisions lately. The Nielsen Global Customer Loyalty Research Q1 2019 found that 38% of Indonesians like to try new brands, specifically for customers in the fruit juice category, 47% of customers indicated that they would still change the brand of fruit juice they would buy². In the fruit juice and juice category, Buavita is the most popular fruit juice and juice drink brand in Indonesia based on the Top Brand Index from 2018 to 2020. Based on the 2018-2020 Top Brand Index data, Buavita always excels with 37.1%, 43.3%, and 31.6%³. Furthermore, the Home Tester Club survey on May 5, 2019, with 373 respondents, showed Buavita to be the most chosen brand by customers based on considerations in terms of original and natural, taste does not contain artificial preservatives, choice of flavors, low sugar, and the best price. However, based on these data, only 8% of customers have loyalty to a fruit juice brand⁴.

Low brand loyalty can undoubtedly be a threat to business continuity. Brand loyalty is one way to increase market share and company sustainability in the industry (Yoo & Bai, 2013) According to Chaudhuri & Holbrook (2001), brand loyalty is critical to success and achievement marketing strategy. Therefore, many businesses compose various loyalty programs to acquire new customers and retain existing customers. Brand loyalty consists of a behavioral component and an attitude component (Jacoby & Kyner, 1973). Behavioral loyalty refers to repeat purchases, while attitudinal loyalty refers to consumer attitudes towards a preferred brand (Cossío-Silva et al., 2016).

There are many ways to create and develop customer loyalty to a brand to survive. A significant way to trigger, build, or grow brand loyalty is through customer engagement (Islam et al., 2017). According to social exchange theory, customer engagement includes various things: reciprocal interactions between customers and brands (Hollebeek, 2011). According to Kumar & Pansari, (2015), customer engagement can be observed from the existence of purchases and provide recommendations on brands, share brand experience, and improve brand products, especially in terms of quality through contribution to the brand community provide feedback on the brand.

Previous researchers found that customer engagement can affect brand loyalty. Customer engagement is a relationship between consumers with other consumers, companies, and certain brands that support increased brand loyalty (Brodie et al., 2011). A positive relationship with the brand and its followers can increase consumer loyalty. According to Dwivedi (2015), engagement has a

<sup>&</sup>lt;sup>2</sup> See more at <u>Insights – NielsenIQ</u>

<sup>&</sup>lt;sup>3</sup> See more at Top Brand Index With Complete Category | Top Brand Award (topbrand-award.com)

<sup>&</sup>lt;sup>4</sup> See more at Home Tester Club

significant impact on loyalty intentions and can also increase consumers' value, quality, and satisfaction. Currently, customers engagement is a factor that drives brand loyalty (Harrigan et al., 2017).

From various existing marketing theories, this research uses a self-congruity theory to describe how customer engagement can create brand loyalty because self-congruity can describe consumer behavior (Hosany, 2016). Through self-congruence, we can see whether consumers like a brand. Landon (1974) highlighted the role of self-concept in consumer behavior; research on consumer behavior has explained various constructs, including attitudes, preferences, choices, loyalty, and so on) in terms of the relationship between one's self-image and one's perceived image to a particular product or service. This idea became known as the theory of self-congruity. The self-congruence theory defines psychological processes and outcomes. Customers compare their perceptions of brand personality or image with their actual, ideal, social, and ideal social self-concept (Sirgy, 2018).

Studies related to the use of self-congruence theory are found in the hospitality sector (Sop & Kozak, 2019), tourism (Chen et al., 2020; Huang et al., 2017) and the restaurant sector (Han et al., 2020). Based on our best knowledge, almost no research is known to simultaneously investigate self-congruence on the variables of customer engagement, value congruence, brand attractiveness, customer brand identification, and brand loyalty regarding the fast-moving consumer goods (FMCG) industry. Therefore, this study validates the self-congruence theory in the FMCG or retail industry with particular reference to fruit juice packaged drinks consumers. The self-congruity theory used in this study will go through several mediating variables, namely value congruence, brand attractiveness, and customer-brand identification.

This study aims to formulate a conceptual model that can analyze several variables on customer engagement and brand loyalty and conduct empirical testing of other factors that affect brand loyalty. This study is expected to enrich the previous findings by Bergel et al. (2019), who have found the psychological process of how customer engagement affects brand loyalty; thus this research builds a new model for marketing in various business fields, especially for the FMCG industry.

#### Method

The population of this study is Buavita customers in all regions of Indonesia aged 17-35 years. The sampling technique used is a random sampling; the selected respondents are Buavita's Instagram followers. Purposive sampling is also done by contacting Buavita's followers on Instagram, assuming they are Buavita consumers who have bought Buavita at least two times as respondents who meet the requirements. The research was conducted from mid-March 2021

to the end of August 2021. This study uses SEM with the consideration that SEM is an appropriate analytical tool used for multivariate analysis in social research that uses latent variables (variables that cannot be measured directly). We used an online questioner for collecting data through Google Forms to 245 people, of which 137 people filled in, but 29 of them were incomplete. They, therefore, could not be used in the study, so this study used 108 respondents and proceeded data by AMOS 22 software.

**Table 1. Indicators Variables** 

Table 1. Indicators Variables						
Variables	Indicators					
Customer engagement is frequent	1. Interact with brands through social media					
interactions between customers	2. Liked events organized by the brand					
and brands that enhance	3. Have fun interacting with the brand					
affective, cognitive, and	4. Want to know more about the brand					
investment behavior towards the	Sources: De Vries & Carlson, (2014); Kaur et al.,					
brand.	(2020); Li et al., (2020); Rather et al., (2018)					
Source: Li et al., (2020)						
Value congruence describes the	1. Reflection of a healthy and active lifestyle					
similarities between consumers'	2. Someone who cares about health					
personal values and perceived	3. Feel like a 'healthy food' customer					
brand value.	4. Relevant to values and needs					
Source: Edwards & Cable, (2009)	Sources: Baker et al., (2020); Confente et al.,					
	(2020); Rather, (2018)					
Brand attractiveness is the extent	1. One of the most interesting fruit juice brands in					
to which consumers have a good	Indonesia					
evaluation of brand	2. Interesting name					
characteristics.	3. Quality fruit juice					
Source: Ahearne et al., (2005)	4. Provides an interesting variety of flavors					
	Source: Baker et al., (2020)					
Consumer brand identification is	1. Emotional attachment to Buavita					
consumer perception of unity	2. Feeling embarrassed when the news in the					
with the brand.	media criticizes Buavita					
Source: Stokburger-Sauer et al.,	3. Feel happy when someone compliments					
(2012)	Buavita.					
	4. Feel the brand has personal meaning					
	Sources: Lin et al., (2019); Rather et al., (2018); So					
	et al., (2017)					
Brand loyalty is consumers have	1. Recommend Buavita to someone					
a positive attitude towards a	2. Repurchase Buavita					
particular brand and tend to buy	3. Buy other Buavita products					
this brand regularly	4. Be loyal to the Buavita in the future					
Source: Fullerton, (2003)	Sources: (De Vries & Carlson, (2014); Li et al.,					
	(2020); Lin et al., (2019)					

The measurement scale of the questionnaire in this study is a Likert Scale of 1 - 10, where a value of 1 means strongly disagree, and a value of 10 means strongly agree. Furthermore, this study uses two independents (exogenous) variables, namely customer engagement and value congruence, and three dependent (endogenous) variables, namely brand attractiveness, customer brand identification, and brand loyalty. The following is the definition of each research variable and the indicators used in this study, as seen in Table 1. Also, the research framework can see in Fig. 1.

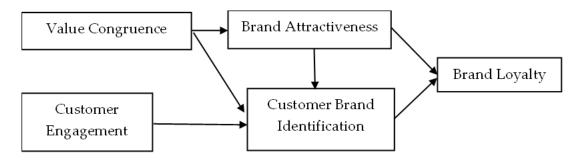


Figure 1. Research's framework

Hypothesis based on research's framework as see in Fig.1:

- H1. Value congruence has a positive influence on brand attractiveness.
- H2. Value congruence has a positive influence on customer brand identification.
- H3. Customer engagement has a positive influence on customer brand identification.
- H4. Brand attractiveness has a positive influence on customer brand identification.
- H5. Brand attractiveness has a positive influence on brand loyalty.
- H6. Customer Brand Identification has a positive influence on brand loyalty.

# **Empirical Result**

The first step in performing a structural equation model (SEM) analysis is to create a measurement model to ensure the research data is valid and reliable. Based on the data processing results, standardized loading ( $\lambda$ ) obtained all variables measurement has a value above 0.5, all AVEs have a value above 0.50, and all CR has a value above 0.70, that all variables are valid and reliable. The standardized loading ( $\lambda$ ), CR, and AVE values of each variable are shown in Table 2.

The goodness of fitness in this measurement model is expected to meet the cut-off value based on Garson (2012). The outputs are shown in Table 3. Research hypothesis testing, this test was conducted to test the relationship between latent variables by looking at the value of c.r (Critical Ratio) > standard value 1.96 (significance level 5%) in the regression weight table from the AMOS output. The outputs are shown in Table 4.

Table 2. Standardized Loading ( $\lambda$ ), AVE and CR

Variables	Std Construct		Average Variance		
	Loading	Realibility	Extracted		
Customer Engagement		•			
CE1	0.623				
CE2	0.915	0.797	0.504		
CE3	0.657				
CE4	0.602				
Value Congruence					
VC1	0.782				
VC2	0.705	0.853	0.594		
VC3	0.810				
VC4	0.782				
Brand Attractiveness					
BA1	0.492				
BA2	0.830	0.798	0.506		
BA3	0.794				
BA4	0.682				
Customer Brand					
Identification					
CBI1	0.578				
CBI2	0.769	0.804	0.511		
CBI3	0.811				
CBI4	0.681				
Brand Loyalty					
BL1	0.781				
BL2	0.627	0.80	0.507		
BL3	0.715				
BL4	0.719				

**Table 3. Goodness of Fitness Output** 

Metrics	Cut of value	Output	Evaluation
X²- chi square	Small	186.602	Fit
Probability	≥ 0,05	0.770	Fit
CMIN / DF	≤ 2	1.162	Fit
RMSEA	≤ 0.05	0.039	Fit
AGFI	≥ 0.8	0.823	Fit
PCFI	≥ 0.8	0.829	Fit

The hypothesis test between value congruence and brand attractiveness shows the results of CR 2.372, which means that hypothesis 1 is accepted where

value congruence has a positive effect on brand attractiveness; this is by previous research fromElbedweihy et al., (2016). The hypothesis test between value congruence and customer brand identification shows the CR 2.176, which means that hypothesis 2 is accepted where value congruence has a positive effect on customer brand identification. This result is like research from Büyükdağ & Kitapci, (2021) and Han et al., (2020). Then hypothesis test between customer engagement and customer brand identification shows the results of CR 2.610, which means that hypothesis 3 is accepted where customer engagement has a positive effect on customer brand identification as research by Fujita et al., (2020).

**Table 4. Regression Weights** 

V	ariak	oles	Estimate	S.E.	C.R.	P	Label
Brand	<	Value	0.156	0.066	2.372	0.018	par_16
Attractiveness		Congruence	0.100	0.000	_,_,_		r
Consumer Brand	<	Value	0.190	0.087	2.176	0.030	par_19
Identification		Congruence					
Consumer Brand	<	Brand	0.455	0.191	2.377	0.017	par_20
Identification		Attractiveness					
Consumer Brand		Customer	0.339 0.13	0.120	30 2.610	0.009	par_22
Identification	<b>\</b>	Engagement		0.130			
Brand Loyalty <		Brand	0.633	0.244	2.598	0.009	par_17
	<b>\</b>	Attractiveness					
Brand Loyalty <	<	Consumer Brand	0.570	0.161	3.586	***	nor 10
	<b>\</b>	Identification	0.579	0.161	3.366		par_18

Meanwhile, the hypothesis test between brand attractiveness and customer brand identification shows the results of CR 2.377, which means that hypothesis 4 is accepted where brand attractiveness has a positive effect on customer brand identification as research by Then hypothesis test between brand attractiveness and brand loyalty shows the results of 2.598, which means that hypothesis 5 is accepted where brand attractiveness has a positive effect on brand loyalty, as research from Elbedweihy et al., (2016). The last hypothesis test between customer brand identification and brand loyalty shows the results of CR 3.586, which means that hypothesis 6 is accepted where customer brand identification has a positive effect on brand loyalty as research by Rather et al., (2019) and Han et al., (2020).

## **Conclusions**

This research attempts to bridge the research gap and answer the research problems contained in the introduction above. The problem of this research is how to create excellent customer engagement in the juice industry to increase

brand loyalty. Based on the results of research carried out using the object of the Buavita, it can be seen that it has a direct or indirect effect.

The relationship between value congruence and brand loyalty can go through brand attractiveness. The brand should have compatibility and similarity in value with consumers' values so that this suitability will affect the attractiveness of the brand and make customers loyal to the brand. The relationship between value congruence and brand loyalty can also be through customer brand identification. A brand needs to be perceived in unity with consumers; if consumers feel identical to a brand, it will affect customer loyalty. The relationship between customer engagement and brand loyalty can go through customer brand identification; when there is an interaction between consumers and brands and consumers feel identical to the brand, consumer loyalty to the brand can increase. The relationship between brand attractiveness and brand loyalty can go through customer brand identification; when consumers have a good evaluation of brand characteristics, consumers will feel that consumer values can increase brand loyalty.

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