**JCE** 

Journal of Career and Entrepreneurship

Journal homepage: https://ejournal.umm.ac.id/index.php/jce

ISSN E-ISSN

## Factor Analysis Considered by Entrepreneurial Student at UMM Fien Zulfikarijah<sup>1</sup>, Nur Subeki<sup>2</sup>

<sup>1</sup> Universitas Muhammadiyah Malang, fien@umm.ac.id <sup>2</sup> Universitas Muhammadiyah Malang, nursubeki@umm.ac.id

#### ARTICLE INFO

Article History: Received 1 April 2022 Revised 20 April 2022 Accepted 23 April 2022

**Keywords:** entrepreneurial, the readiness to work, the independence, earning greater income the life balancing

### ABSTRACT

The purpose of the study was to determine the factors considered in entrepreneurial students at UMM. The research population is UMM students who are entrepreneurs, a sample of 100 from 10 faculties with a total of 10 students per faculty. The analysis tool used is factor analysis with 34 research variables. The results showed that of the 34 were selected variables, 22 variables were classified into 4 factors, namely the readiness to work, the independence, earning greater income and the life balancing. It means that students in entrepreneurship consider the readiness to work, the independence, earning the higher income and the life balancing. The dominant factor considered is the readiness to work.

## Introduction

Recently entrepreneurship has become one of the attractions and choices for the younger generation which is shown by the emergence of young entrepreneurs in various types of businesses from small to large scale. The figures of young entrepreneurs who are widely published in various media indicate an increase in entrepreneurship among the younger generation. This publication has inspired many other young people to enter the business world. Likewise, with the younger generation, not a few of them take their time to carry out entrepreneurial activities. Entrepreneurship is part of the world of education which aims to prepare them after graduation (Tae, 2018). The increasing number of students cannot be separated from the role of universities in providing students with courses and entrepreneurship training. Graduates who receive entrepreneurship education (formal and informal) have great potential to become entrepreneurs (Nielsen, S. L., y Stovang, 2015).. Thus, it is very important to provide entrepreneurship material to students.

Entrepreneurship is an individual innovative business style concept basically refers to a person who has started a skill innovation and is looking for a higher achievement. Achieving this goal is the hope of young people in determining a better future by starting a business independently. Independence is a jargon for the millennial generation who want to manage their lives independently, become more flexible in expressing, carrying out their ideas and desires without any obstacles or pressure from other parties. More than 35% of businesses started before the age of 30 (Hincapié, 2020). In other words, independence is an expression that is achieved as a form of labeling himself as an energetic and dynamic young person. However, they also have the view that they are trying to be entrepreneurial because they can switch back to paid work if they find that entrepreneurship is not the best option for them. Entrepreneurs today can no longer be said to be just a lower-class sector, but have developed and spread to the middle and upper sectors, meaning that many entrepreneurs have moved up or targeted the upper middle class. Even in Malaysia, which has become a catalyst from middle to upper income in 2020 (Yeng Kiat and Shuhymee, 2012),, business continuity is demonstrated by the ability to survive (Ayala & Manzano, 2014).

There are various driving factors in entrepreneurship, both push and pull (Nasiri & Hamelin, 2018). Some of the reasons for becoming an entrepreneur are meeting needs, helping the community, focusing instead of finances, goal orientation and solving social problems (Germak & Robinson, 2014), self-efficacy, start-up education, social networks, economic status, social perception for entrepreneurs and government policy (Germak & Robinson, 2014). (Lee Byeong-Gweon, Jeon, 2014), entrepreneurial skills and knowledge and alertness opportunity (Boudreaux & Nikolaev, 2017). The increasing awareness of students in entrepreneurship in Indonesia gives hope for universities in realizing the minimum requirement of 1% of the total students in universities to become entrepreneurs. The policy applied to the independent campus program by the Ministry of Education is the government's effort to encourage the increasing number of entrepreneurs in Indonesia. Even in some countries that have programs to promote entrepreneurship(Poschke, 2013), entrepreneurship and technology are the basis in economic evolution and are seen as important factors in the development of national economies in the West (Anurak Binnui, 2013). Related to this, this study aims to explore the factors that encourage students to become entrepreneurs by referring to entrepreneurship theory and the results of previous research. Thus the research variable is a combination of various studies that are relevant to the conditions and situations of entrepreneurship in Indonesia.

# Literature Review Entrepreneurship

Entrepreneurship has an inconsistent definition in some literature (Rigg & O'Dwyer, 2012). Initially, entrepreneurship was defined as a business process related to economic activities that described the process of taking risks by buying at a certain price and selling at an uncertain price. Then developed into the management of production factors, markets and finance. Entrepreneurship is the entrepreneurial spirit possessed by everyone which can be realized by hard work through will, skills and knowledge (Bujor & Avasilcai, 2016). Entrepreneurship today does not only have economic value, but more than that and very important is its sustainability. This sustainability depends on the commitment of the business and the environmental risks of both the product and the idea (Josiah & Ozele, 2016). In Islam, women are encouraged to participate in entrepreneurial activities for economic prosperity and social growth, although participation is very low compared to men globally (Muhammad et al., 2020).

# Entrepreneurial

The existence of entrepreneurship as one of the supporters in increasing state income has been echoed and proclaimed throughout the world. The existence of entrepreneurship for a country is very necessary in growing the economy through the establishment of businesses and opening up employment opportunities, thereby helping to reduce the number of unemployed. Various efforts have been made by the government to encourage the growth and development of entrepreneurship through well-planned programs, both financially and non-financially. The financial program is in the form of facilitating the application of funding to financial institutions and grants. Europe provided grants of €96 billion during 2007-2017 to support agribusiness entrepreneurs (Dobryagina, 2019). Non-financial programs such as ease of licensing, training, technical guidance, business assistance and marketing. The role of entrepreneurs is in the spotlight in the development of high-growth businesses (Kim et al., 2016).

The concept of entrepreneurship is obtained from various sources, one source states entrepreneurship as a constructive theory which explains that people "construct" their own personal meaning by integrating new ideas and experiences into their previous knowledge (Rigg & O'Dwyer, 2012). Entrepreneurship is an economic activity carried out by a person independently in various fields whose goal is to earn income which is used to finance their needs. Entrepreneurs are currently in great demand for various reasons, both voluntarily and involuntarily. Some of the things that distinguish entrepreneurs from workers are that they are unsupervised jobs, without bosses and without rigid schedules (Jose Albarto, Jorge Velilla, 2016). An entrepreneur is someone who goes through life looking for opportunities to sell, innovate to increase value for customers and all their shareholders (Bujor & Avasilcai, 2016). Women entrepreneurs help in alleviating poverty and unemployment which leads to socio-economic prosperity in a country, besides that their income can be used for their children's education, health, and community improvement (Muhammad et al., 2020).

# **Entrepreneurial factors**

Entrepreneurship is an activity that can emerge as an encouragement in individuals due to various considerations, there are many references that describe the reasons someone runs entrepreneurship either because of needs or opportunities, all of which have consequences. There is a lot of literature that explains the reasons someone runs entrepreneurship. Some distinguish between internal and external drives and go into more detail. The reason someone is an entrepreneur is a real action in running a business.

Factors that influence entrepreneurship are family support, business level in the region, social norms, cultural level or business education (Asimakopoulos, G.; Hernández, V.; Peña Miguel, 2019), formal and informal entrepreneur education is very important to become an entrepreneur in Indonesia. Malaysia (Nielsen, S. L., y Stovang, 2015), skills and competencies are needed in entrepreneurship (Arshida, 2012), Achieve economic, independence Personal development, Labor independence Working on what interests you, Managing one's own time, Need The challenge of starting a business, I have the monetary capital and Higher income (Rus-Casas et al., 2020). Risk, finding work-life balance, desire to develop business skills, need to seek self-employment, and desire to earn more than paid work (AndreaRey-Martí, AnaTur Porcar, 2015).

Opportunities (social and gender equality, education, production, innovation and infrastructure) and needs (Cervelló-Royo et al., 2020). The driving factors for

entrepreneurship are welfare and opportunities, the driving factors can be an unpleasant job or unemployment, while the pull factors can include the need for achievement, autonomy, and financial success (Amorós et al., 2021). Achieve economic independence, Personal development, Labor independence, Work on what interests you, Manage your own time, Need, Starting a business, Monetary capital and Higher incomes (Rus-Casas et al., 2020), The dominant factor influencing entrepreneurship is self-efficiency (Lee Byeong-Gweon, Jeon, 2014), poverty, income, Recession, Family pressure, Unemployment, Dissatisfied from job and Redundancy (Muhammad et al., 2020), opportunities and needs that come from work and education (Nasiri & Hamelin, 2018).

The reasons for final semester students at universities in Limpopo, South Africa to become entrepreneurs are social assessment of entrepreneurship, having entrepreneurial role models, knowledge of entrepreneurial support and perceived barriers to starting a business (Malebana, 2014). Entrepreneurial intention, Attitude towards becoming an entrepreneur, Perceived behavioral control Subjective, norms Entrepreneurial role models Social valuation of entrepreneurship, Knowledge of entrepreneurial support and Perceived barriers to starting a business (Malebana, 2014).

# Method

The research population is students of the University of Muhammadiyah Malang who have a business and have been running for at least 1 year. The number of students who are entrepreneurs is not recorded, but all respondents are trying to represent students in 10 faculties. The number of samples planned is 100 entrepreneurial students with details of each faculty represented by 10 respondents. There are 34 research variables that are considered by entrepreneurial students.

Table 1 Research variable

- 1. Entrepreneurship education
- 2. Entrepreneurship training
- 3. Entrepreneurship Seminar
- 4. Entrepreneurship Workshop
- 5. Have skills
- 6. Develop yourself freely
- 7. Become a free worker
- 8. Doing the right job
- 9. Manage your own time
- 10. Loves challenges
- 11. earn income
- 12. Earn higher income
- 13. Earn additional income
- 14. Have money capital
- 15. Ready to take risks
- 16. Continuing the family business
- 17. Follow friends

- 18. Find work-life balance
- 19. Gaining family support
- 20. Develop business skills
- 21. Seizing entrepreneurial opportunities
- 22. Avoiding unpleasant work
- 23. Spending idle time
- 24. Must pay for their own needs
- 25. Have to start early
- 26. Self-efficacy / self-confidence
- 27. Earn your own money
- 28. Family pressure
- 29. Social status
- 30. Have role models for entrepreneurs
- 31. Have entrepreneurial knowledge
- 32. Understand the barriers in business
- 33. Participate in entrepreneurial gatherings
- 34. Coursework

The analytical tool used is factor analysis, the steps of this analysis are formulate the problem, create a correlation matrix, determine the number of factors, rotation of factors and interpretation of factors. x1, x2, x3, x4, ...x34 are research variable and x is entrepreneurial consideration factor. Based on the variables and analysis tools a conceptual can be formulated

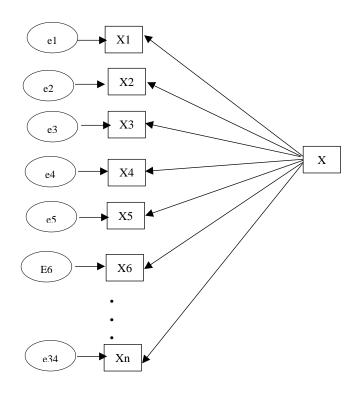


Figure 1 Conceptual Model

# **Result and discussion**

## **Respondent Demographic**

From 100 research respondents can be described based on status, semester, type of marketing, type of business and duration of running the business. The number of female respondents was 58% and male respondents were 42%; 4% semester II, 24% semester IV, 30% semester VI and 42% semester VIII; 91% types of online marketing and 9% offline marketing; 91% online and 9% offline; length of business is 24% less than 2 years and 76% more than 2 years. Thus, it can be said that most of the entrepreneurial students are women, studying in the VIII semester, online marketing, the type of fashion business and the duration of the business is more than 2 years.

ProfileFrequencyPercentage (%)StatusGenderFemale58Male42Male42Semester1II4IV24VI30VIII42Type of marketing91Online91Offline9Type of business28Culinary28Fashion45Creative15Souvenir12	Table 2 Respondent Demographic					
Gender 58 52   Male 42 44   Semester 4 4   II 4 4   IV 24 24   VI 30 30   VIII 42 42   Type of marketing 91 91   Online 91 91   Offline 9 91   Type of business 28 45   Fashion 45 45   Creative 15 15	Profile	Frequency	Percentage (%)			
Female 58 52   Male 42 44   Semester 1 4   II 4 4   IV 24 24   VI 30 30   VIII 42 42   Type of marketing 91 91   Online 91 91   Offline 9 91   Type of business 28 45   Fashion 45 45   Creative 15 15	Status					
Male 42 44   Semester 4   II 4 4   IV 24 24   VI 30 30   VIII 42 42   Type of marketing 91   Online 91 91   Offline 9 91   Offline 45 28   Fashion 45 45   Creative 15 15	Gender					
Semester 4   II 4 4   IV 24 24   VI 30 30   VIII 42 42   Type of marketing 91 91   Online 91 91   Offline 9 91   Offline 45 28   Fashion 45 45   Creative 15 15		58	52			
II 4 4   IV 24 24   IV 30 30   VI 30 30   VIII 42 42   Type of marketing 91 91   Online 91 91   Offline 9 9   Type of business 28   Fashion 45 45   Creative 15 15	Male	42	44			
IV 24 24   VI 30 30   VIII 42 42   Type of marketing 91 91   Online 91 91   Offline 9 9   Type of business 28   Fashion 45 45   Creative 15 15	Semester					
VI3030VIII4242Type of marketing91Online9191Offline99Type of business28Culinary2828Fashion4545Creative1515	II	4	4			
VIII4242Type of marketing91Online91Offline999Type of business28Culinary28Fashion45Creative15	IV	24	24			
Type of marketing91Online91Offine9Offine9Type of business9Culinary28Fashion45Creative15	VI	30	30			
Online9191Offline99Type of business9Culinary28Fashion45Creative15		42	42			
Offline99Type of business9Culinary28Fashion45Creative15						
Type of business28Culinary28Fashion45Creative1515		91	91			
Culinary 28 28   Fashion 45 45   Creative 15 15		9	9			
Fashion4545Creative1515						
Creative 15 15		28	28			
		45	45			
Souvenir 12 12	Creative	15	15			
	Souvenir	12	12			

Profile Length of business	Frequency		Percentage (%)
< 2 year	24	24	
>2 year	76	76	

# Analysis data

Data from the results of questionnaires distributed to respondents were analyzed using SPSS factor analysis, while the results are as follows:KMO dan Barlett's Test

Table 3 KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure	.762	
Bartlett's Test of Sphericity	Approx. Chi-Square	751.909
	Df	231
	Sig.	.000

The initial stage of factor analysis was the KMO test and Barlett's test which were used to determine the feasibility of the variables in the study. Eligibility requirements are if the KMO MSA value is greater than 0.05. The results of the KMO MSA analysis are 0.762 which is greater than 0.50 and the Barlett's test value is 0.000 or less than 0.05, so the analysis has met the requirements and can be continued.

# Anti-image matrix

From the initial anti-image correlation table there are 12 variables that do not meet the requirements because the value is smaller than 0.5, namely entrepreneurship education, entrepreneurship training, entrepreneurship seminars, having money capital, being ready to face risks, continuing a family business, getting family support, developing business skills, obtaining entrepreneurial opportunities, avoiding unpleasant jobs and spending time idle, following friends and on testing. Variables that do not meet the requirements are dropped from the model, so that all MSA > 0.50 or the overall value of communalities > 0.50 means that all research variables have a strong relationship based on the factors formed.

# Communalities

	Initial	Extraction
X4	1.000	.787
X5	1.000	.606
X6	1.000	.778
X7	1.000	.537
X8	1.000	.722
X9	1.000	.730
X10	1.000	.578
X11	1.000	.890
X12	1.000	.811

Table 4 Communalities

X13	1.000	.818
X18	1.000	.568
X24	1.000	.788
X25	1.000	.734
X26	1.000	.708
X27	1.000	.787
X28	1.000	.793
X29	1.000	.733
X30	1.000	.679
X31	1.000	.690
X32	1.000	.735
X33	1.000	.819
X34	1.000	.622

Extraction Method: Principal Component Analysis.

All 22 research variables have a value greater than 0.50 meaning that all research variables are able to explain the factors in the study.

# Total variance explaine

Table 5 Total Variance Explained

				Extracti	on Sums o	f Squared	Rotation	n Sums	of Squared
	Initial	Eigenvalues	5	Loading	s		Loadings		
Com					% of			% of	
pone		% of	Cumula		Varianc	Cumula		Varianc	Cumulativ
nt	Total	Variance	tive %	Total	е	tive %	Total	е	е %
1	7.405	33.660	33.660	7.405	33.660	33.660	7.186	32.665	32.665
2	4.440	20.180	53.841	4.440	20.180	53.841	3.697	16.806	49.472
3	2.472	11.238	65.078	2.472	11.238	65.078	3.134	14.244	63.716
4	1.295	5.886	70.964	1.295	5.886	70.964	1.595	7.248	70.964
5	.970	4.411	75.375						
6	.860	3.907	79.282						
7	.806	3.666	82.948						
8	.618	2.808	85.756						
9	.592	2.689	88.444						
10	.519	2.357	90.802						
11	.404	1.836	92.637						
12	.349	1.585	94.222						
13	.266	1.211	95.433						
14	.216	.983	96.416						
15	.168	.765	97.181						
16	.150	.682	97.862						

17	.110	.498	98.361			
18	.105	.476	98.837			
19	.092	.419	99.256			
20	.072	.329	99.585			
21	.054	.247	99.833			 
22	.037	.167	100.00			
			0			

Extraction Method: Principal Component Analysis.

The total variance explain table shows the value of each of the analyzed variables, namely initial eigenvalues and extraction sums of squared loadings on 22 variables. This analysis aims to explain a variance by adding up the values in the total initial eigenvalues column with a result of 22 which means that the variables analyzed are 22. The second is the sum of the values in the column and the extraction sums of squared loadings with the result of 4 which means that the number of variations or the number of factors involved formed is 4. The writing of eigenvalues is sorted from the largest to the smallest value with a variance value > 1 as shown in table 4. Of the 22 research indicators that have been selected, they are grouped into 4 factors, namely the first factor with eigenvalues of 7,405 and a variance value of 33.66%. The second factor with eigenvalues of 2.472 and a variance value of 11.238%. The fourth factor with eigenvalues of 5.886 and the value of variance of 8.121%, thus the next step can be continued.

Table 6 Component Matrixa

	Component					
	1	2	3	4		
X4	172	.664	487	.280		
X5	229	.707	185	.141		
X6	008	.756	450	062		
X7	076	.510	381	159		
X8	106	.687	467	143		
X9	476	.585	.178	360		
X10	195	.632	.203	315		
X11	373	.589	.617	.153		
X12	205	.529	.585	.383		
X13	167	.627	.599	.194		
X18	.128	239	230	.664		
X24	.756	.334	324	.013		
X25	.755	.301	048	.267		
X26	.813	.211	.046	.033		
X27	.842	.174	.203	076		
X28	.862	.114	.185	.042		

## **Component matrix**

7

X29	.846	.111	.028	.072
X30	.680	008	.223	409
X31	.746	.079	.336	123
X32	.842	.083	.137	.004
X33	.867	.228	119	.026
X34	.605	085	216	044

Extraction Method: Principal Component Analysis.

## a. 4 components extracted.

The results of the component matrix show the correlation or relationship between each variable and the factors that will be formed. As an illustration, the variable (X4) has a correlation with factor 1 of -0.172, factor 2 of 0.667, factor 3 of -0.487 and factor 4 of 0.280. thus X4 is included in factor 2 because the value is the largest and so on.

Rotated component matrix

	Rotated Component Matrix				
Х	Variabel	1	2	3	4
X4	Entrepreneurship Workshop	172	.664	487	.280
X5	Have skills	229	.707	185	.141
X6	Develop yourself freely	008	.756	450	062
X7	Become a free worker	076	.510	381	159
X8	Doing the right job	106	.687	467	143
X9	Manage your own time	476	.585	.178	360
X10	Loves challenges	195	.632	.203	315
X11	earn income	373	.589	.617	.153
X12	Earn higher income	205	.529	.585	.383
X13	Earn additional income	167	.627	.599	.194
X18	Find work-life balance	.128	239	230	.664
X24	Must pay for their own needs	.756	.334	324	.013
X25	Have to start early	.755	.301	048	.267
X26	Self-efficacy / self-confidence	.813	.211	.046	.033
X27	Earn your own money	.842	.174	.203	076
X28	Family pressure	.862	.114	.185	.042
X29	Social status	.846	.111	.028	.072
X30	Have role models for entrepreneurs	.680	008	.223	409
X31	Have entrepreneurial knowledge	.746	.079	.336	123
X32	Understand the barriers in business	.842	.083	.137	.004
X33	Participate in entrepreneurial gatherings	.867	.228	119	.026
X34	Coursework	.605	085	216	044

Table 7 Rotated Component Matrix

The rotated component matrix analysis aims to ensure that a variable is included in the factor group based on the largest correlation value between the variables and the formed factors (components). In the X4 variable there are 4 correlation values, namely -0.077; 0, 838; 0.156 and -0.233 of the 4 values, the largest is 0.838, then the

# X4 variable is included in the factor group 2. The result of factor rotation is that 4 new factors have been formed, namely factor 1 with 11 indicators, factor 2 with 9 indicators, factor 3 with 1 indicator and a factor of 4 with 1 indicator.

# Component transformation matrix

Table 8 Component Transformation Matrix

Component	1	2	3	4
1	.967	103	212	095
2	.225	.772	.552	.221
3	.118	627	.718	.278
4	010	.006	.368	930

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

The component transformation matrix table explains that the correlation value for component 1 is 0.967 > 0.5, component 2 has a correlation value of 0.772 > 0.5, component 3 has a correlation value of 0.718 > 0.5, component 4 has a correlation value of 0.930 > 0.5, meaning that the four factors formed are worthy of being used as variables to be analyzed.

# **Factor Interpretation**

Based on the 4 formed factors, they can be divided into 2, namely 2 new factors and 2 old factors, the naming of new factors is concluded from a set of variables formed. 2 factors considered from the interpretation table are readiness and independence, while the old factors are higher income and life balance.

Tabl	Table 9 New Factor namely						
No	Factor		Construct variable	Eigen value	% of Variance		
1	Readiness to work	X24	Must pay for their own needs	7.405	33.660		
		X25	Have to start early				
		X26	Self efficacy / self- confidence				
		X27	Earn your own money				
		X28	Family pressure				
		X29	Social status				
		X30	Have role models for entrepreneurs				
		X31	Have entrepreneurial knowledge				
		X32	Understand the barriers in business				
		X33	Participate in entrepreneurial gatherings				
		X34	Coursework	•			
2	Independencial	X4	Entrepreneurship Workshop	4.440	20.180		
		X5	Have skills				

9

		X6	Develop yourself freely		
		X7	Become a free worker		
		X8	Doing the right job		
		X9	Manage your own time		
		X10	Loves challenges		
		X11	earn income		
		X13	Earn higher income		
3	The higher income	X12	Earn higher income	2.472	11.238
4	The life balancing	X18	Find work-life balance	1.295	5.886

# **Result and discuss**

This research focuses on knowing all the factors that are considered and most considered to be entrepreneurs in UM students, so that there are two main topics of discussion:

# Factors considered by UMM students to become entrepreneurs

The results showed that in carrying out entrepreneurial activities, UMM students had the following reasons:

- 1. Readiness to work. The results of respondents' answers indicate that doing business is not just trial and error, but requires careful preparation so that the business is carried out according to expectations. Respondents are very aware that running a business does not necessarily succeed, in fact they often have to fall up and down in the same business or have to change types of business to find a business field that really suits them. In addition, readiness forces an individual's urge to survive in very limited conditions. The results of this study are in accordance with research (Amorós et al., 2021) which states that there are driving factors that originate in entrepreneurship. The readiness factor have 11 variable will be explained above
  - a. Must pay for their own needs. Respondents with limited tuition fees and completing college beyond the time limit set by their families must try to pay for themselves. This condition forces students to do business activities.
  - b. Have to start early. respondents realize that achieving success requires a process and time that is not short, therefore they start their business early in the hope that their business will be successful before graduating from college.
  - c. Self-efficacy / self-confidence. Becoming an entrepreneur is a choice that can increase self-confidence both in relationships and in college.
  - d. Earn your own money. In addition to the pocket money that has been given by the family, it will be a matter of pride if you can make your own money and can support yourself, thus lightening the burden on the family.
  - e. Family pressure. The current unstable economic conditions make students have to be able to overcome their financial problems independently. In addition, students are also expected to be able to help family finances.
  - f. Social status. Entrepreneurship as a trend becomes a matter of pride for young people who can improve their social status. Becoming a young business entrepreneur has a strategic role in socializing, especially with the emergence of entrepreneurs and entrepreneurial communities.
  - g. Have a role model for entrepreneurial leaders. The existence of entrepreneurial figures has played a role in inspiring and encouraging entrepreneurial interest in UMM students. They are not just profiles that can be imitated, but also can be invited to communicate and discuss in helping the problems faced by students. communication is done through social media by following and DM.

- h. Have entrepreneurial knowledge. The ease of accessing information including entrepreneurship on the internet makes almost all students understand and understand the concept of entrepreneurship. This is supported by the existence of entrepreneurship courses in each study program and the existence of a community of entrepreneurial students. This knowledge is very important in preparing real entrepreneurial activities.
- i. Understand the barriers in business. Information about entrepreneurship does not only talk about business success, but also business risks/barriers. This understanding is very important for entrepreneurial students to anticipate and prepare if this happens to their business. In addition, readiness to find solutions can be obtained through discussions and seminars.
- j. Participate in entrepreneurial gatherings. Another tool that is very useful for students is business meetings with experts with sharing sessions in exploring and inspiring entrepreneurship.
- k. Coursework. The existence of entrepreneurship courses allows students to get tasks such as making a business plan, making them understand more about entrepreneurial processes and procedures.
- 2. Independence
  - a. Entrepreneurship workshops. Workshops conducted by universities by inviting business experts are able to encourage and increase students' courage in entrepreneurship.
  - b. Have skills. Most students have management skills ranging from producing goods/services, managing human resources, marketing and managing finances. In addition, they are able to use online media which makes it easier for them to carry out entrepreneurial activities.
  - c. Develop yourself freely. The choice to do entrepreneurial activities is a way to develop themselves according to the rules that are made by themselves, this is certainly different if they work in the company.
  - d. Be a free worker. Entrepreneurial activities make business owners free to determine all activities and are not tied to anyone.
  - e. Do the work accordingly. Being an entrepreneur is a suitable job for students who really don't want to work in other companies/others.
  - f. Manage your own time. Entrepreneurial students can run their business and serve their customers anytime without being limited by working hours
  - g. Likes challenges. Becoming an entrepreneur is the choice of students who dare to take risks because in business it is not always possible to earn income for sure. The size of the income depends on their courage and hard work to get it.
  - h. Earning income. Some students have earned income from their parents/family, but they want to earn their own income.
  - i. Earn higher income. With the competencies possessed by students or students who have just graduated, it is likely to be difficult to get a higher income in the workplace, while with entrepreneurship it will be difficult to get a higher income.
- 3. The higher income. Some entrepreneurial students run businesses to earn income, some state that utilizing friendships and relationships and selling using various media will increase their sales volume. They try to find the cheapest sources that can be sold at the same or higher prices than competitors will lead to greater profits.
- 4. The life balancing. Busyness in doing assignments and lectures makes life monotonous and boring, therefore they feel the need to carry out business activities as a balancer for routine and of course obtain financial benefits.

# The factors most considered by UMM students to become entrepreneurs

The dominant of the four factors that encourage students to be entrepreneurs, the readiness factor is the dominant driving factor affecting student entrepreneurship. There is no research that specifically mentions readiness, but if it is seen from the reference it is more directed to the push factor.

# Conclusion

This study develops variables both from the results of previous studies and the results of initial interviews with respondents. 34 variables were obtained and after being analyzed into 22 which were divided into 4 factors, namely entrepreneurial readiness, independence, the higher income and the life balance. The dominant factor in the consideration of students in entrepreneurship is readiness in entrepreneurship. This means that students are forced to become entrepreneurs due to economic pressures and family financial conditions, however, they are already prepared for the risks they will face in running a business.

# **Limitations and Future Research Potential**

There are still many students who are successful in business are not willing to be respondents, because they are often associated with delays in graduation. In future research, this research should continue this research by making the results of this study as an independent variable.

# **Bibliography**

- Amorós, J. E., Cristi, O., & Naudé, W. (2021). Entrepreneurship and subjective well-being: Does the motivation to start-up a firm matter? *Journal of Business Research*, 127(February 2018), 389–398. https://doi.org/10.1016/j.jbusres.2020.11.044
- AndreaRey-Martí, AnaTur Porcar, A.-T. (2015). Linking female entrepreneurs' motivation to business survival. *Journal of Business Research*, 68(4), 810–814. https://doi.org/https://doi.org/10.1016/j.jbusres.2014.11.033
- Anurak Binnui, M. C. (2013). Understanding The Concept Of Entrepreneur Competency. 2(11), 31–33.
- Arshida, M. M. (2012). Critical Success Factors (CSFs) for TQM Implementation: Current Status and Challenges in Libyan Manufacturing Companies. GSTF Journal on Business Review, 2(1), 71–79. https://doi.org/10.5176/2010-4804
- Ayala, J. C., & Manzano, G. (2014). The resilience of the entrepreneur. Influence on the success of the business. A longitudinal analysis. *Journal of Economic Psychology*, 42, 126–135. https://doi.org/10.1016/j.joep.2014.02.004
- Boudreaux, C., & Nikolaev, B. (2017). Entrepreneurial Traits, Institutions, and the Motivation to Engage in Entrepreneurship. *Academy of Management Proceedings*, 2017(1), 16427. https://doi.org/10.5465/ambpp.2017.33
- Bujor, A., & Avasilcai, S. (2016). The Creative Entrepreneur: A Framework of Analysis. *Procedia - Social and Behavioral Sciences*, 221, 21–28. https://doi.org/10.1016/j.sbspro.2016.05.086
- Cervelló-Royo, R., Moya-Clemente, I., Perelló-Marín, M. R., & Ribes-Giner, G. (2020). Sustainable development, economic and financial factors, that influence the opportunity-driven entrepreneurship. An fsQCA approach. *Journal of Business Research*, 115(October), 393–402. https://doi.org/10.1016/j.jbusres.2019.10.031
- Clayton, J. K., & Thessin, R. A. (2017). Voices of educational administration internship

mentors. *Mentoring & Tutoring: Partnership in ....* https://www.tandfonline.com/doi/abs/10.1080/13611267.2017.1364836

- Detres, M., Lucio, R., Roberson, Z., & ... (2020). Beyond Grades: Student Retention in an Online MSW Program. Journal of Teaching ....
- https://www.tandfonline.com/doi/abs/10.1080/08841233.2020.1787301 Dobryagina, N. (2019). Agricultural Entrepreneurship Motivation Policies: European Union Experience and Decision Theory Application. *International Journal of Rural Management*, *15*(1), 97–115. https://doi.org/10.1177/0973005219834739
- Feigin, E., & Ronen, O. (2019). Making rural health care better: How to attract interns to rural hospital. *Australian Journal of Rural Health*. https://onlinelibrary.wiley.com/doi/abs/10.1111/ajr.12502
- Francis, R. S., & Alagas, E. N. (2017). Satisfaction towards internship programmes and future career development for students in private higher education institutions: A research note. In Asia-Pacific Journal of Innovation in .... researchgate.net. https://www.researchgate.net/profile/Ruth\_Sabina/publication/321462760\_Sa tisfaction\_towards\_Internship\_Programme\_and\_Future\_Career\_Development \_for\_Students\_in\_Private\_Higher\_Education\_Institutions\_A\_Research\_Note /links/5a228374aca2727dd87b304c/Satisfactio
- Germak, A. J., & Robinson, J. A. (2014). Exploring the Motivation of Nascent Social Entrepreneurs. *Journal of Social Entrepreneurship*, 5(1), 5–21. https://doi.org/10.1080/19420676.2013.820781
- He, C., Gu, J., Wu, W., Zhai, X., & Song, J. (2017). Social media use in the career development of graduate students: the mediating role of internship effectiveness and the moderating role of Zhongyong. *Higher Education*. https://link.springer.com/article/10.1007/s10734-016-0107-8
- Hincapié, A. (2020). Entrepreneurship Over the Life Cycle: Where Are the Young Entrepreneurs? *International Economic Review*, 61(2), 617–681. https://doi.org/10.1111/iere.12436
- Jose Albarto, Jorge Velilla, R. O. (2016). The decision to become an entrepreneur in Spain: The role of household finances. *International Journal of Entrepreneurship*, 20(1), 57–73.
- Josiah, M., & Ozele, E. C. (2016). Entrepreneurship Motivation: an Assessment of Small and Medium Enterprises in River State, Nigeria. *Igbinedion University Journal of Accounting* |, 2(1), 360–376. https://www.iuokada.edu.ng/journals/0E2534C0C3380A6.pdf
- Karunaratne, K., & Perera, N. (2019). Students' perception on the effectiveness of industrial internship programme. *Education Quarterly Reviews*. https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3507959
- Kim, K.-C., Bae, Z.-T., Park, J.-H., Song, C. S., & Kang, M. S. (2016). Flourishing Enterprises with Humane Entrepreneurship: Theory and Practice. *ICSB World Conference Proceedings*, *Stevenson* 1984, 1–7. http://osearch.proquest.com.wam.leeds.ac.uk/docview/1952088695?accountid=14664 %250Ahttp://openurl.ac.uk/?genre=article&issn=&title=ICSB+World+Confere nce+Proceedings&volume=&issue=&date=2016-01-

01&atitle=Flourishing+Enterprises+with+Humane+Entrepreneurship%25

- Lee Byeong-Gweon, Jeon, I.-O. (2014). the effect of entrepreneural motivation on the entrepreneural performance focusing on potential entrepreneurs and entrepreneurs. 9(6), 213–230.
- Malebana, M. J. (2014). Entrepreneurial Intentions and Entrepreneurial Motivation of South African Rural University Students. *Journal of Economics and Behavioral Studies*, 6(9), 709–726. https://doi.org/10.22610/jebs.v6i9.531

- McHugh, P. P. (2017). The impact of compensation, supervision and work design on internship efficacy: implications for educators, employers and prospective interns. *Journal of Education and Work*. https://www.tandfonline.com/doi/abs/10.1080/13639080.2016.1181729
- Muhammad, S., Ximei, K., Sharif, I., & Haq, Z. ul. (2020). An Overview of Women Entrepreneurship from Islamic Perspective. *Review of Economics and Development Studies*, 6(4), 857–866. https://doi.org/10.47067/reads.v6i4.285
- Na, O. U., Xiaoping, H. U., Sanyang, Q. I., Jimei, H. U., & ... (2020). An analytical study on the influencing factors of nursing students' occupational recognition and its correlation with internship satisfaction. *Chinese Journal of ....* http://www.zxyjhhl.com.cn/EN/abstract/abstract7294.shtml
- Nasiri, N., & Hamelin, N. (2018). Entrepreneurship driven by opportunity and necessity: Effects of educations, gender and occupation in mena. *Asian Journal of Business Research*, 8(2), 57–71. https://doi.org/10.14707/ajbr.180049
- Nielsen, S. L., y Stovang, P. (2015). Education + Training Article information : learning perspective. *Education* + *Training*, *57*(5), 977–991.
- O'Donnell-Crews, R. (2020). Factors Impacting the Search for and Selection of a Sport Management Internship. jbox.gmu.edu. http://jbox.gmu.edu/handle/1920/11812
- Onanuga, P. A., & Bada, A. A. (n.d.). Creativity in Tasks Competence and Psychoproductive Skills Performance in Vegetable Production among University Agriculture Internship Students. In *Journal of Science, Technology, Mathematics and Education (JOSTMED), 10(3), August, 2014.* jostmed.futminna.edu.ng. https://jostmed.futminna.edu.ng/images/JOSTMED/Jostmed\_10\_3\_August\_2 014/Creativity-in-Tasks-Competence-and-Psycho-Productive-Skills-Performance-in-Vegetable-Production-among-University-Agriculture-Internship-Students.pdf
- Poschke, M. (2013). Who becomes an entrepreneur? Labor market prospects and occupational choice. *Journal of Economic Dynamics and Control*, *37*(3), 693–710. https://doi.org/10.1016/j.jedc.2012.11.003
- Rigg, C., & O'Dwyer, B. (2012). Becoming an entrepreneur: Researching the role of mentors in identity construction. *Education and Training*, *54*(4), 319–329. https://doi.org/10.1108/00400911211236181
- Rus-Casas, C., Eliche-Quesada, D., Aguilar-Peña, J. D., Jiménez-Castillo, G., & La Rubia, M. D. (2020). The impact of the entrepreneurship promotion programs and the social networks on the sustainability entrepreneurial motivation of engineering students. *Sustainability (Switzerland)*, 12(12). https://doi.org/10.3390/SU12124935
- Seyitoğlu, F. (2019). Gastronomy students' internship experience: benefits, challenges, and future career. *Journal of Teaching in Travel & Tourism*. https://www.tandfonline.com/doi/abs/10.1080/15313220.2019.1566044
- Tae, Jk. Y. (2018). A Comparative Study of Entrepreneurial Motivation, Entrepreneurship and Entrepreneurial Intention between the Students of Experiential Entrepreneurship Class and Theory Centered Class. 13(4), 49–58.